

ADVANCEMENT; COURSES AND PERFORMANCE FACTORS SUMMARY CHART

(reflecting VDFR 624-1 eff 01SEP09 & VDFR 601-100 of 05OCT09)

| From > To | Time in Grade (months) | Time in Service (months) | Orientation | Level II A | NCO LDC | CLC | OSC3C | ALC | IS 100 | IS 200 | IS 300 | IS 317 | IS 400 | IS 700 | IS 800 | Ind. Drill | General Orders | Customs/Courtesies | Chain o Cmd / Insignia | Radio Operations | Platoon Instruction | Squad Drill | Platoon Drill | Company Administration | Military Bearing | Company Training | Company Drill | MEMS courses | 83% Drill Attendance | Sustained Superior Performance | Promotion Authority | |
|-----------|------------------------|--------------------------|-------------|------------|---------|-----|-------|-----|--------|--------|--------|--------|--------|--------|--------|------------|----------------|--------------------|------------------------|------------------|---------------------|-------------|---------------|------------------------|------------------|------------------|---------------|--------------|----------------------|--------------------------------|---------------------|-----|
| E-1 > PV2 | 4 | 4 | X | X | | | | | | | | | | | | X | X | X | X | | | | | | | | | | X | X | Co | |
| E2 > PFC | 6 | 10 | X | X | | | | | | | | | | | | X | X | X | X | X | | | | | | | | | X | X | Co | |
| E3 > CPL | 6 | 18 | X | X | X | | | | | | | | | | | X | X | X | X | X | X | | | | | | | | X | X | Co | |
| E4 > SGT | 12 | 30 | X | X | X | | | | X | X | | X | X | X | X | X | X | X | X | X | X | X | | | X | X | | | X | X | Bn | |
| E5 > SSG | 18 | 48 | X | X | X | | | | X | X | | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | | | X | X | Bde | |
| E6 > SFC | 18 | 72 | X | X | X | X | X | | X | X | | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | Bde |
| E7 > MSG | 24 | 96 | X | X | X | X | X | X | X | X | | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | Div |
| E8 > SGM | 24 | 120 | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | Div |
| WO1 > WO2 | 24 | ~ | X | X | | X | X | | X | X | | X | X | X | X | X | X | X | X | X | | | | | | | | X | X | X | Bde | |
| WO2 > WO3 | 36 | ~ | X | X | | X | X | | X | X | | X | X | X | X | X | X | X | X | X | | | | | | | | X | X | X | Div | |
| WO3 > WO4 | 60 | ~ | X | X | | X | X | X | X | X | | X | X | X | X | X | X | X | X | X | | | | | | | | X | X | X | Div | |
| WO4 > WO5 | 60 | ~ | X | X | | X | X | X | X | X | | X | X | X | X | X | X | X | X | X | | | | | | | | X | X | X | Div | |
| O0 > 2LT | 12 | ~ | X | X | | | | | X | X | | X | X | X | X | X | | | | | | | | | | | | X | X | | | |
| O1 > 1LT | 24 | ~ | X | X | | | | | X | X | | X | X | X | X | | | | | | | | | | | | | X | X | Bde | | |
| O2 > CPT | 24 | ~ | X | X | | X | | | X | X | | X | X | X | X | | | | | | | | | | | | | X | X | X | Bde | |
| O3 > MAJ | 36 | ~ | X | X | | X | X | X | X | X | | X | X | X | X | | | | | | | | | | | | | X | X | X | Div | |
| O4 > LTC | 36 | ~ | X | X | | X | X | X | X | X | X | X | X | X | X | | | | | | | | | | | | | X | X | X | Div | |
| O5 > COL | 36 | ~ | X | X | | X | X | X | X | X | X | X | X | X | X | | | | | | | | | | | | | X | X | X | Div | |